Module of Leadership Excellence Programme for Chief Librarians & Deputy Chief Librarians of Higher Education Institution

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Abstract: The ExceLib module is an initiative by the Ministry to strengthen leadership competencies among senior academic library officers through seven core leadership modules. Conducted online from August 2021 to January 2022, the programme engaged 40 participants from 20 public university libraries. With the support of AKEPT, expert speakers, and facilitators, the programme serves as a key reference to enhance leadership capabilities, management styles, and governance practices among Chief Librarians and Deputy Chief Librarians within academic library institutions.

Keywords: Organizational, leadership, management, technologies

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ExceLib 2022

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PREFACE

Head of Programme

Assalamualaikum and greetings.

Praise be to Allah, by the virtue of His blessings, this module was able to be published as a result of the collaboration between AKEPT and UTHM. The ExceLib programme is a strategic collaboration between the Higher Education Leadership Academy (AKEPT) and Universiti Tun Hussein Onn Malaysia which was held for the first time for Chief Librarians and Deputy Chief Librarians to support the Ministry of Higher Education's aspirations in strengthening governance and talent excellence in institutions.

The librarian leadership programme needs to be continued to meet the changes in the highly dynamic and challenging higher education ecosystem. The professions of chief librarians and library managers must be continuously strengthened. Various present and future challenges need to be managed wisely, in normal or difficult situations, in certainty or uncertainty in theInfluence of VUCA (Volatility, Uncertainty, Complexity and Ambiguity).

This module is one of AKEPT and UTHM efforts to be used as a reference in the future and it is hoped that it can be used as a guide to all public universities in Malaysia in particular.

Lastly, I would like to congratulate those who have worked hard to produce and publish this module.

Zaharah binti Abd Samad

PREFACE

Director of AKEPT

Assalamualaikum WBT and greetings,

Praise be to Allah, the Leadership Excellence Programme for Chief Librarians and Deputy Chief Librarians of Higher Education Institutions (ExceLib) was successfully implemented as a result of the strategic collaboration between the Higher EducationLeadership Academy and Universiti Tun Hussein Onn Malaysia. This programme has successfully resulted in the publicationof leadership modules compiled from a series of knowledge sharing by experts. A total of 40 participants have successfully benefitted from this programme.

AKEPT would like to congratulate and to express our gratitude to UTHM for fulfilling its responsibilities despite facing a rather challenging pandemic situation. AKEPT would also like to thank the UTHM Committee and Secretariat members who were fully committed in conducting knowledge sharing programmes and in producing the modules.

Lastly, we hope that this programme will continue in the future through strategic collaboration that will benefit everyone, especially for Malaysia higher education sector.

Well done and congratulations!

Dato' Professor Dr. Nasrudin bin Mohammed

PREFACE

Praise be to Allah, a token of appreciation and gatitute to everyone, especially to the Higher Educatoin Leadership Academy (AKEPT) representative, guest speakers, facilitators, UTHM secretaries and those who have given tremendous coorperation so that this publication can be completed successfully. By the virtue of His blessing, this module can be published despite during this challenging period.
The leadership excellence programme is a leadership development and empowerment programme targeted towards senior academic library officers. It aims to enhance the leadership competencies of senior library officers to ensure the sustainability of significant functions to the organization. This programme managed to gather 40 participants from 20 public university libraries which was held online from August 2021 to January 2022.

The ExceLib programme is the Ministry's initiative to stregthen the generic leadership and leadership function of senior academic library officers through the presentation of topics and content of leadership modules besed on identified current competencies. A total of 31 sessions comprising the seven leadership modules were conducted bu speakers from their respective fields. The implemented modules are as follows:

- Organising Leadership Module
- Personal Leadership Module
- Open Access Module
- Open Science Module
- Knowledge Management Module
- Research Advocacy Module
- Emerging Technologies in Libararies Module

Hopefully the contents of these modules can be used a reference guide t strenghten leadership competencies and management styles across functions with the involvement of the libarary top management, and to empower management knowledge and governance among Chief Librarians and Deputy Chief Librarians.

APPRECIATION OF THE LEADERSHIP EXCELLENCE PROGRAMME FOR CHIEF LIBRARIANS AND DEPUTY CHIEF LIBRARIANS OF HIGHER EDUCATION INSTITUTIONS

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Mohammad Shaifulrip bin Ithnin
Mohd Iqbal bin Zainal Abidin
Mohd Idzuddin bin Ruslan
Mohd Fakhrullah bin Mahmood
Amin bin Maamor
Shaiful Anuar bin Wahidin
Lili Rohaidi bin Ali
Asuwat bin Yazib
Abdul Rahim bin Mat Radzuan

PERSONAL LEADERSHIP MODULE

SYNOPSIS

This module covers the characteristics that encompasses that could lead to the excellence development of library leadership.

01 Persona

02 Attitude

03 Intellectual Intelligence

04 Impact

05 Influence

06 Other interpersonal skills

ORGANIZATIONAL LEADERSHIP MODULE

SYNOPSIS

This module focuses on competencies in developing organizational library leaders to adapt the VUCA world which are related to managerial effectiveness, cognition, leading others, and stakeholder impact.

OPEN ACCESS MODULE

SYNOPSIS

This module is an overview for library leaders on the principles of Open Access and their application to scholarly publishing. It will also provide guidance to Intellectual Property, Copyright, and Licensing in Open Access publications. Roles and competencies for librarians are also suggested.

OPEN SCIENCE MODULE

SYNOPSIS

This introductory course is to guide library leaders to understand various components of Open Science and to plan strategies to ensure librarians are capable to play important roles in Open Science initiatives.

KNOWLEDGE MANAGEMENT MODULE

SYNOPSIS

This module will cover an in-depth understanding on the topic of Knowledge Management, including its planning and implementation within the library and its entire parent organization. It also highlights the essential library leaders' roles in the success of the program.

RESEARCH ADVOCACY MODULE

SYNOPSIS

This module focuses on facilitating library leaders in enhancing research advocacy services based on the research life cycle in order to increase library's visibility in university research landscape.

EMERGING TECHNOLOGIES IN LIBRARIES MODULE

SYNOPSIS

This segment assists participants to transform their libraries using the emerging technologies. The participants will be exposed to the technologies that they may adopt and develop strategy to put them to work in libraries.

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Sila imbas kod untuk maklumat lanjut

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